

FURLA S.p.A.	INTEGRATED POLICY HEALTH, SAFETY AND ENVIRONMENT	24/03/2022
		POL.01 – Rev.00
		REPORTING PERIOD 2022-2024

All actions, operations, transactions, and in general all conduct by the parties involved must be marked by the utmost integrity, honesty, fairness, transparency, equity, objectivity, as well as respect for the individual and responsibility in the efficient use of corporate, environmental and social resources.

Everyone, within the scope of the responsibilities related to their role, must provide the highest level of professionalism at his or her disposal to appropriately meet the needs of customers, workers and all stakeholders.

It is necessary for each person to perform the assigned activities with commitment, contributing concretely to the achievement of the company's objectives and to the respect of the values set forth.

The spirit of belonging to the Company and the improvement of the corporate image represent common goals, which constantly direct everyone's behavior.

The reasons behind Furla S.p.A.'s attitude are:

- the market, which requires high levels of efficiency, a goal achievable exclusively through an effective organizational structure;
- the possibility of responding to the requests of Clients and Institutional Bodies with certification by an official body regarding the Company Health and Safety Management System and the Environment Management System;
- the maintenance or enhancement of the current level of employment that can be pursued only through the constant improvement of the company's operating standard;
- the strengthening of the corporate culture and commitment to Health, Safety and Environment, increasing awareness and knowledge, at all levels, to respect the protection and welfare of every worker and the protection of the environment;
- ensuring that internal processes are designed, implemented and maintained with Workers' Health and Safety and Environmental Protection as priorities.

To date, the management of workers' health and safety and of environmental protection are considered a strategic objective of the company through the involvement of all resources, at all levels.

Furla S.p.A. has the following general objectives through its policy:

- compliance with all normative requirements, whether they derive from current regulations or other technical standards in the sector, taking them into account in the establishment, implementation, maintenance and continuous improvement of its integrated management system;
- the reduction, aiming at complete elimination, of the number of accidents, injuries and occupational diseases;
- the monitoring of its own significant environmental aspects associated with production activities and (where possible) those of suppliers, seeking to progressively reduce the environmental impacts of the entire production chain;

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- to constantly optimize the consumption of energy and raw materials used, favoring where possible, renewable energy sources and sustainable materials;
- optimize the production of hazardous and non-hazardous waste, promoting recycling and recovery as much as possible with a view to the circular economy;
- a commitment to continuous performance improvement by means of constant implementation of the Integrated Environment and Safety Management System.

The policy is reviewed at least annually, at the time of management review, and reissued as appropriate in the face of changes in business strategies.

The policy is shared to all stakeholders along with the objectives.

Barberino Tavarnelle (FI), 24/03/2022

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